

NATIONAL JUDICIAL ACADEMY

P-993: ANNUAL NATIONAL SEMINAR FOR THE LEGAL SERVICE AUTHORITY
FUNCTIONARIES ON ACCESS TO JUSTICE AND LEGAL AID

1st – 2nd October, 2016

Programme Coordinator: Mr. Shivaraj S. Huchhanavar, Research Fellow, NJA

Number of Participants: 60

No of forms received: 57

I. OVERALL				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	92.86	7.14	-	1.Very good 2. Very good 13.Very good 14.Good 15.Very good
b. The subject matter of the program is useful and relevant to my work	85.96	14.04	-	1.Yes 2. Very good 13. Very good. 14.Very good 15.Very good 34. Since, it is refreshing knowledge and gap are fill up.
c. Overall, I got benefited from attending this program	87.72	12.28	-	1.Yes 2. Very good 13.Good 14.Very good 15.Very good
d. I will use the new learning, skills, ideas and knowledge in my work	87.72	12.28	-	1.Yes 2. Very good 13.Good 14.Good 15.Good 33. Due to paucity of time. 34. For achieving the goal of NLSA
e. Adequate time and opportunity was provided to participants to share experiences	54.39	43.86	-	1.Yes 2. Very good 13.Good 14.Good 15.Good

II. KNOWLEDGE				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	83.64	16.36	-	1.Knowledge enhancement 2. Very good 13.Good 14.Yes 15.Good
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	50.00	48.21	1.79	
c. Up to date	66.67	33.33	-	
d. Related to Constitutional Vision of Justice	73.21	26.79	-	
e. Related to International Legal Norms	33.96	50.94	15.09	1.Very good 2. Very good 12. Needed more discussion. 13.No 15.Yes
III STRUCTURE OF THE PROGRAM				
PROPOSITIONS	Good	Satisfactory	Unsatisfactory	Remarks
a. The structure and sequence of the program was logical	76.79	23.21	-	-
b. The program was an adequate combination of the following methodologies viz.				
i. Group discussion cleared many doubts	44.23	42.31	13.46	-
ii. Case studies were relevant	31.37	52.94	15.69	-
iii. Interactive sessions were fruitful	48.15	51.85	-	-
iv. Simulation Exercises were valuable	29.63	51.85	18.52	1.Good 2. Very good 12. More exercises required. 13. Good

				15. Yes
v. Audio Visual Aids were beneficial	37.14	57.14	5.71	-
IV. INDIVIDUAL SESSIONS				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. Discussions in individual sessions were effectively organized	61.82	36.36	1.82	-
b. The session theme was adequately addressed by the Resource Persons	72.73	25.45	1.82	-
V. PROGRAM MATERIALS				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The Program material is useful and relevant	100.00	-	-	-
b. The content was updated. It reflected recent case laws/current thinking/research/ policy in the discussed area	82.14	17.86	-	-
c. The content was organized and easy to follow	83.93	16.07	-	-
VII. GENERAL SUGGESTIONS				
a. Three most important learning achievements of this Programme	<p>1. 1) Establishing Legal Aid clinics at schools, colleges & universities. 2) Steps to make Lok Adalats successful with actual cases. 3) Ensure that benefit of NALSA schemes & Govt. welfare schemes actually reach the person in need.</p> <p>2. 1) How to help the poor people for legal service. 2) Access to Justice to all is dependent upon the service of SLSA, DLSA and TLSA. 3) How to function.</p> <p>3. 1) Enhancing capacity of Legal Aid advocate and para legal volunteers. 2) Access to Justice and Legal Aid to victim of domestic and sexual offence. 3) Promotion of Lok Adalats.</p> <p>4. 1) How legal service activities can be explained on the basis of constitutional vision in a better manner. 2) Importance of giving</p>			

	<p>correct statistics. 3) How LLB student can be used in a better manner for legal justice.</p> <p>5. 1) Chance to have an insight to the areas where I have not got any attention at all. 2) Chance to have interactions with counter- parts from all over the country. 3) Confidence to interact with out hesitation.</p> <p>6. 1) Function of DLSA in a most systematic manner. 2) Manage every thing with provided staff and infrastructure by changing the out look and developing more coordination.</p> <p>7. 1) Skill for using lok adalat more effectively. 2) How to utilize the funds for giving Legal Aid to poor. 3) How to achieve the goals of LSA.</p> <p>8. <i>Session -2 Legal Services to Vulnerable Sections of the Society: Schemes of NALSA (2015), Session -3 Enhancing Capacity of Legal Aid Advocates and Para Legal Volunteers, Session -4 SLSA, Law Colleges, Local Bodies and NGOs: Coordinative Role of DLSA</i></p> <p>9. 1) The role law colleges can play in the functioning of LSA's .2) The issues of settling of the tiresome debts in Lok Adalats. 3) The role of LSA's vis- a vis constitutional vision of Justice Liberty and Equality.</p> <p>10. 1) Better understanding the LSA Act., in connection and role of DLSA. 2) Capacity to work fruitfully. 3) Increasing my ability.</p> <p>11. 1) DLSAs can make their own Schemes. 2) Pre- counselling before Lok Adalats. 3) LACs can be opened in schools.</p> <p>12. Very informative, educative and will help in better preference.</p> <p>13. 1) How to provide Legal aid. 2) What is legal aid. 3) What is the way to implement legal aid scheme.</p> <p>14. 1) To work at grass root level in remote areas. 2) best use of funds to access justice for remote area. 3) Access to Justice and Legal Services to victims of Domestic and sexual offences.</p> <p>15. Joined as Secretary in may 2015 and found that I have to cover up many areas to provide legal services.</p> <p>16. 1) We understand the working procedure even of other states. 2) We learn the experiences of Hon'ble former Judges.</p> <p>17. The mission and the role of LSA to implement justice, liberty and equality under the Constitutional of Indian.</p> <p>18. 1) To pull up our socks and work harder. 2) To engage educational institutions. 3) To engage PLVs.</p>
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	<p>19. 1) Some methods to implement NALSA schemes. 2) The importance and working of legal services clinics at law colleges. 3) Need of utilization of funds.</p> <p>20. 1. Use of power of as a secretary of DLSA, 2. Implementation of legal service at national level; 3. Up to date knowledge about legal services.</p> <p>21. Interaction with other DLSA of the country; Knowledge updated.</p> <p>22. 1. Update regarding NALSA's scheme and learn about effective implementation of such schemes.</p> <p>23. Showing statistics; how much is important; NALSA scheme as it is regarded to be implemented through other departments of governments; Role of Law colleges for PLVs.</p> <p>24. Overall elementary object of legal services; How to emphasize for conducting legal awareness programmes.</p> <p>25. 1. Understood the importance as to requirement of enhancing capacity of Legal Aid advocates and PLVs; 2. Came to know how effectively law colleges can work to implement schemes; 3. Added knowledge as to importance of NALSA schemes (2015)</p> <p>26. (1)How to implement schedule of NALSA; (2) How to run DLSA; (3) A2J of Legal Aid</p> <p>27. (1) Got to know some un noticed rules governing legal services; (2) Got to know the Govts. perspective in funding.</p> <p>28. <i>Session I: Constitutional vision of justice, liberty and Equality: Role of Legal Services Authorities Session V: Access to justice and legal aid to victims of domestic and sexual offences Session VII: Promotion of LokAdalats through DSLA: Issues and concerns</i></p> <p>29. (1) How the fund should be utilized. (2) How to promote LokAdalats through UTPLSA</p> <p>30. Being new entrant to the post of secretary got good knowledge how to implement the Act.</p> <p>31. The programme gave us idea to achieve the motto of Access to Justice Legal aid must reach the poorest of poor and that no person remains unrepresented in legal proceeding.</p> <p>32. (1) Funds of DLSA; (2) DLSA as an important tool; (3)conduct of Legal Services.</p> <p>33. Become updated</p> <p>34. No such</p> <p>35.(1) Constitutional vision; (2) Access to Justice; (3) Legal aid clinics</p>
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	<p>36. Role of legal services in achieving constitutional rights. Needs of the weaker sections of the society to achieve their legal rights.</p> <p>37. (1) Gained practical knowledge (2) Took some important instructions how to deal the needy people who are in need of legal service. (3) The materials supplied is very useful.</p> <p>38. (1) The programme schedule is very scientifically made.(2) The session's one not very lengthy for this reason the context remains intact.</p> <p>39. (1) The Programme was very informative; (2) It encouraged the secretaries to do more work; (3) Very much inspiring.</p> <p>40. (1) Developed different appreciation; (2) Initiatives to work effectively, aspect; (3) Coordination.</p> <p>41. (1) Role of Legal Services; (2) Enhancing capacity of PLV's and laws; (3) Budget</p> <p>42. Constitutional vision of Justice and legal service to the vulnerable section of the society, orientation programme for the panel lawyers routinely.</p> <p>43. (1) Constitutional vision; (2) Lok adalat; (3) Legal services to vulnerable sections.</p> <p>44. (1) How to provide legal aid to the victim as well as prisoner; (2) Use of funds; (3) Conduct of Lok Adalat in proper manner.</p> <p>45. (1) Gave better ideas regarding the NALSA schemes and legal services; (2) Got to know of some provision which are not being, adhered to in aid letter spirit till now; (3) Benefited from interactive with participants.</p> <p>46. (1) Knowing about power of LSA act U/s 22; (2) Knowing about Budget allocation and its utilization. (3)How to deal with litigants in DLSC as referred cases.</p> <p>47. (1) Learnt the NALSA view on Budgets; (2) Learnt the object of NLA Act.; (3) Learnt best practices from my colleague, officers from other states.</p> <p>48. Participant did not comment.</p> <p>49. (1) How to involve local bodies & NGO's in mediation etc. activities; (2) Legal service to vulnerable section of society.</p> <p>50. (1) Leant new methods to improve the functioning of DLSA; (2) Got same inspiration to do a little bit extra effort for implementing the mandate of NALSA & the Act. (3) Learnt to relate our work with mandate of our constitution.</p> <p>51. Interaction with other state officers; Came to know about NALSA, vision and statistical analysis of the plan. Being sensitized about effective functioning of the authority.</p>
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	<p>52. 1. Clarified the idea; 2. Gave recent ideas; 3. What was the basic idea of and it's day to day development of legal aid etc.</p> <p>53. Clear all doubt.</p> <p>54. I learnt new dimensions of coordination, further my knowledge about the administration of DLSA has also increased many folds, my confidence level has also gone up.</p> <p>55. 1. Exchange of ideas; 2. Evaluation of work of myself; 3. New ideas.</p> <p>56. Exchange of ideas; Knowing the system followed in other states.</p> <p>57. More interactive sessions be introduced.</p>
<p>b. Which part of the Programme did you find most useful and why</p>	<ol style="list-style-type: none"> 1. <i>Session 3- Enhancing Capacity of Legal Aid Advocates and Para Legal Volunteers</i> - Practical insight was provided, how to effectively use services PLV's & Legal Aid Advocates. 2. Legal services to vulnerable sections of the society: schemes of NALSA and the constitutional vision of Justice, liberty and equality: Role of Legal Services Authorities. 3. Access to Justice and legal Aid to victim of domestic and sexual offence because I understand useful information. 4. Address by Hon'ble Director of NJA. 5. All parts excellent especially Session – 5, Domestic and Sexual offences. (<i>Session- 5 Access to Justice and Legal Aid to Victims of Domestic and Sexual Offences</i>) 6. Constitutional vision of justice, liberty and equality: Role of legal Services Authorities – topics the most useful. 7. <i>Session -7 Promotion of Lok-Adalats through DSLA: Issues and Concerns</i> It gives me minimum knowledge is dealing with the issues is conducting adalats. 8. Skill to improve the coordination role of DLSA, so that it improves the activities of DLSA. 9. All the programmes were useful to me, I got the opportunity to learn a lot. 10. <i>Session -1 Constitutional Vision of Justice, Liberty and Equality: Role of Legal Services Authorities and Session -3 Enhancing Capacity of Legal Aid Advocates and Para Legal Volunteers</i>, We learnt the basic thing which are necessary for our effective work

	<p>11. <i>Session -3 Enhancing Capacity of Legal Aid Advocates and Para Legal Volunteers, Session -4 SLSA, Law Colleges, Local Bodies and NGOs: Coordinative Role of DLSA.</i>---I learnt how the LAAs and PLVs can do more. Law colleges and local bodies roles have been more explained in detail.</p> <p>12. The budgeting and financial utilization, because this was the area of concern.</p> <p>13. Constitutional vision of Justice, Liberty and Equality, Role of legal service Authorities because with the help of this programme I can Improve in my work.</p> <p>14. Legal services to vulnerable sections of the society schemes of NALSA 2015.</p> <p>15. All topics were important and useful.</p> <p>16. <i>Session 3- Enhancing Capacity of Legal Aid Advocates and Para Legal Volunteers.</i> Session 3of the 1st, because enhancing capacity of legal aid advocate and para legal volunteers is very necessary and I learn may thing which can be done in this area.</p> <p>17. The main objective of the LSA is to provide legal services /aid justice to the disadvantaged.</p> <p>18. All were useful.</p> <p>19. Implementation of NALSA Schemes. <i>Session -2 Legal Services to Vulnerable Sections of the Society: Schemes of NALSA (2015)</i>, this session provided some methods to implement these schemes.</p> <p>20. Constitutional vision of justice, liberty and Equality: Role of legal services Authorities because by this programme I have come to know about source of legal services and its constitutional legality.</p> <p>21. Legal aid and role of DLSA to provide legal services.</p> <p>22. Role of Law colleges to achieve goal of legal literacy.</p> <p>23. Role of Law colleges and how they can be of help as PLV's. Students of Law can also learn practically from PLVs'</p> <p>24. Main object is legal service very well elaborate and; Take productive objects for providing basic rights.</p> <p>25. Legal services to vulnerable sections of the society; Schemes of NALSA (2015) and coordination role of DLSA with law colleges etc. It gave some guideline to implement the schemes more effectively.</p>
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	<p>26. Legal services to vulnerable sections of the society was must useful it will help to implement Govt. schedule in my district.</p> <p>27. All</p> <p>28. Most of the programme are useful as they are the basics of legal services</p> <p>29. About Lok Adalats</p> <p>30. The subject, each part, felt important and useful</p> <p>31. All were useful since different issues were discussed. The data on various aspects at national level was also very useful.</p> <p>32. <i>Session II: Legal services to vulnerable sections of the society: Schemes of NALSA (2015)</i></p> <p>33. Regarding establishment of Legal Services Clinic</p> <p>34. No such Programme was formed less useful. All are found useful.</p> <p>35. Working of legal aid clinics of Law college. It will help to sow seed to legal aid in budding lawyers.</p> <p>36. <i>Session IV: SLSA, Law colleges, local bodies and NGOs: Coordinative role of DLSA.</i> As had no knowledge about the budget matters.</p> <p>37. The class related to coordination role of DLSA, is most useful.</p> <p>38. (1) The whole programme is very useful; (2) very satisfied in attending the programme.</p> <p>39. <i>Session II: Legal services to vulnerable sections of the society: Schemes of NALSA (2015)</i> and <i>Session IV: SLSA, Law colleges, local bodies and NGOs: Coordinative role of DLSA,</i> are very much useful. These session teaches many ideas for implementation of new scheme of NALSA so also we know the process & involve the people in the legal aid work.</p> <p>40. All</p> <p>41. Legal services to vulnerable sections schemes of NALSA.</p> <p>42. Article 39A in Legal Service Authority Act. Domestic Violence Act. Provisions, victims' compensation scheme.</p> <p>43. Legal service to vulnerable section as it relates to very humanitarians put of DLSA.</p> <p>44. <i>Session 2- Legal Services to Vulnerable Sections of the Society: Schemes of NALSA (2015)</i> is most useful because applicable to use to approach weaker section of our society.</p> <p>45. All</p> <p>46. The first and last session.</p> <p>47. All the programme are equally important.</p> <p>48. Participant did not comment.</p>
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	<p>49. Lecture of Hon'ble Justice Akbar Ali on promotions of Lok Adalat – issues & concerns.</p> <p>50. Session III: <i>Enhancing capacity of legal aid advocates and para legal volunteers and Session IV: SLSA, law colleges, local bodies and NGOs: coordinative role of DLSA</i> was more useful because it gave us a vision to coordinate with law colleges, local bodies & NGO's with the results enhancing of the capacities of the legal aid advocates & PLVS</p> <p>51. Discussion about different states working. Vision of NALSA because it sensitized me to do better.</p> <p>52. <i>Session 7 --- Promotion of Lok-Adalats through DSLAs: Issues and Concerns</i></p> <p>53. All the programmes are useful</p> <p>54. <i>Session 5 --Access to Justice and Legal Aid to Victims of Domestic and Sexual Offences by Justice K. Hema ---</i> The session made me to think about the dimensions of preamble, definitions, and subject of an Act.</p> <p>55. Interactive sessions.</p> <p>56. Discussion on involvement of Law Colleges in activities of LSA.</p> <p>57. <i>Session 5 --Access to Justice and Legal Aid to Victims of Domestic and Sexual Offences by Justice K. Hema; Session 4-- SLSA, Law Colleges, Local Bodies and NGOs: Coordinative Role of DLSA --- Prof. M.R.K. Prasad</i></p>
<p>c. Which part of the Programme did you find least useful and why</p>	<p>1. Participant did not comment.</p> <p>2. No.</p> <p>3. Allocation and utilization of Budget because no useful information in Budget & Accounts.</p> <p>4. Advise by former member secretary, NALSA.</p> <p>5. LSA and victims of Sexual and Domestic offence.</p> <p>6. Participant did not comment.</p> <p>7. <i>Session – 3 Enhancing Capacity of Legal Aid Advocates and Para Legal Volunteers and Session -5 Access to Justice and Legal Aid to Victims of Domestic and Sexual Offences ---</i> Not useful in giving any new information.</p> <p>8. Participant did not comment.</p> <p>9. To some extent the allocation and utilization of budget Session as according to me, as Secretary, we do not have a direct say in the allocation of budget to us.</p> <p>10. <i>Session -6 Allocation and Utilization of Budget</i> Because fund in basically controlled & handled by member secretary at State Level.</p>

	<p>11. <i>Session -2 Legal Services to Vulnerable Sections of the Society: Schemes of NALSA (2015).</i></p> <p>12. Allocation and utilization of budget.</p> <p>13. Participant did not comment.</p> <p>14. <i>Session -5 Access to Justice and Legal Aid to Victims of Domestic and Sexual Offences.</i> Session –because there was no new thing to learn.</p> <p>15. Budget allocation since DLSA is not directly involved in this.</p> <p>16. All were useful.</p> <p>17. No part of programme was unuseful.</p> <p>21. All the topics are good.</p> <p>22. Nil</p> <p>23. NA</p> <p>26. <i>Session V: Access to justice and legal aid to victims of domestic and sexual offences</i></p> <p>27. None</p> <p>28. Allocation and utilization of Budget as that power is in the hands of the member secretary.</p> <p>29. None</p> <p>30. Participant did not comment.</p> <p>31. None</p> <p>32. All were useful and important.</p> <p>33. All parts were equally good.</p> <p>34. No session programme found least useful.</p> <p>35. Budget. There were issues about statistic and was not clear.</p> <p>36. <i>Session VII: Promotion of Lok Adalats through DSLA: Issues and concerns</i></p> <p>37. Allocation and utilization of budget class is only statistical information.</p> <p>39. Participant did not comment.</p> <p>40. Allocation & Utilization of Budget---due to limited powers of member.-secy.</p> <p>41. Participant did not comment.</p> <p>42. Participant did not comment.</p> <p>43. Participant did not comment.</p> <p>44. Allocation and utilization of Budget because it is not so easy to expand in all manner.</p> <p>45. None</p>
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	<p>46. Participant did not comment.</p> <p>47. None</p> <p>48. Participant did not comment.</p> <p>49. Allocation & Utilization of budget.</p> <p>51 Participant did not comment</p> <p>52. <i>Session 6--- Allocation and Utilization of Budget</i></p> <p>53. None</p> <p>54. Every session was very useful and fruitful.</p> <p>55. Not applicable.</p> <p>56. Budget part</p> <p>57. Nothing specific</p>
<p>d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<ol style="list-style-type: none"> 1. 1) Write ups can be provided on each Sessions. 2) PDF's & power point presentation. 3) Audio & Visual modes can be adopted to make Sessions more interactive. 2. Programmes are effective and interesting. I have learned so many things and I will try to implement accordingly. 3. This type training programme to be conducted for all the legal schemes. 4. Representative of each state may be given opportunity for sharing valuable experience and suggestions. 5. NJA may provide laptops on the tables (one in one table) with wi-fi connection so that we will be able to make references during sessions. 6. Session should be made more interactive and such programme may be organized regularly, subject which are day in and day out being dealt by DLSA should be correlated. 7. 1) Include more Sections so that participants will get more time for interacting. 2) Include more topics with regard to the practical problem of the subject. 8. This type of programme have to be organized frequently and to all time officers. 9. To organize such programmes frequently and also ensure that every officer gets an opportunity to participants in such workshops. 10. There should be some discussion on system of functioning of DLSA and TLSA. There much be discussion of problem faced by lower level officer and employees and other stake holder of this system. 11. Simulation exercise may be included. Group discussion where topics are provided for presentation by groups may be included. 12. Case studies could prove useful to learn from example.

	<p>13. NJA should hold this type of programmes in short intervals.</p> <p>14. Nothing.</p> <p>15. By holding such training on some more topics and updating the secretary on latest work done by other States also so we get different ideas.</p> <p>16. 1) Sufficient time must be allocated to the programme. 2) Participant should have the opportunity to communicate his discussion even in Hindi language. 3) Such type of Resource Person should be called who are holding the position in system, so that they could resolve the problems of participant.</p> <p>17. Participant did not comment.</p> <p>18. There should be some formal introduction of all participants so that we all do recognize each and every participants of such a short duration programme, that will help in dissemination of new ideas and thoughts freely.</p> <p>19. The discussion of programme should be of at least 3 days since the participants come after traveling 2-3 days (as I came to know through interaction) and further the long duration would provide time to interact and share best practices. Further, there should not be session on holidays as those days may be used by participants for joining days. There shall be increase in time specified for group discussions and simulation exercises.</p> <p>20. When any seminar is to be organized on any subject, then it is very necessary to invite existing chairperson of such subject at national level, because they solve problems and take steps which is practically faced by concerned officers.</p> <p>21. NJA is good and provide platform for the interaction with other participants of different places of India.</p> <p>22. Nil</p> <p>23. Participant did not comment.</p> <p>24. Only one or two day are not sufficient. Minimum one week is required. I humbly request to provide more days. Other side all is well done by NJA. Time schedule for sessions is very good.</p> <p>25. No</p> <p>26. N.A.</p> <p>27. More time may be given for interaction.</p>
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	<p>28. Small programmes are satisfactory and effective. However, I may suggest that if sight-seeing is included in the programme, it would be beneficial to the participants.</p> <p>29. Participants did not comment.</p> <p>30. Participants did not comment.</p> <p>31. The duration of the course was very less. It must be increased to at least 5 days</p> <p>32. Voda phone mobile signals were not present. Request that a tower be installed somewhere around as could not contact family. There were no signals in room. Thank you for overall services. Coming to NJA is always a dream come true.</p> <p>33. Practical aspect of working of Legal Service Authority and function of Secretary, DLSA</p> <p>34. Such Programme should be conducted from time to time.</p> <p>35. Participant did not comment.</p> <p>36. Doing a very good Job.</p> <p>37. Instead of 2 days the programme should be made for some more days with some more classes.</p> <p>38. In my opinion NJA is providing the best mode of service to the participants. I don't find anything in the management of course-curriculum which should be improved. The training experience is awesome.</p> <p>39. The day of training programme should be increased.</p> <p>40. Nil</p> <p>41. Participant did not comment.</p> <p>42. Way of giving training is very good, same be continued. This type of training is seen first time after my entry into the judiciary. Wonderful keep it up.</p> <p>43. Discussion panel wise on any subject by many group of delegates.</p> <p>44. Participant did not comment.</p> <p>45.1) Duration of programmes must be at least of four days; (2) There must be orientation/ introductory session for the participants; (3) There must also be some group activity involving the participants. (4) The old sitting arrangement i.e. round conference table should be reverted back to.</p> <p>46. The programme must be conducted to all the secretaries working in various states.</p> <p>47. Interaction among the participants shall be included.</p> <p>48. Participant did not comment.</p> <p>49. The programme must be of atleast 5 days.</p> <p>50. Programme of NJA is very effective and useful.</p>
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	<p>51 The programme should be organized more frequently. Duration of the programme should be extended.</p> <p>52. By organizing and then following up the programme by calling the participants and taking reports.</p> <p>53. To give more time for discussion for the participants.</p> <p>54. Programme ought to have been for a few days more so that certain other areas of admiration of LSA's could have been addressed. Over all it was a wonderful experience. I am thankful to NJA Bhopal for providing me with the opportunity.</p> <p>55. I have no ready suggestion, but the rooms should have wi-fi facilities with desktop computers. Programme/training contents may please be shared beforehand.</p> <p>56. Wi-fi facility should be provided in rooms. Simulation exercise is required.</p> <p>57. Allotment of Home work to the participants for presentation (in brief time such as 5 mins.)</p>
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